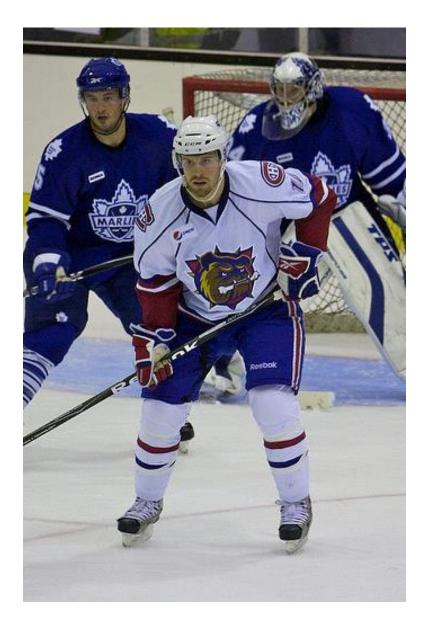
# INVASION OF THE CLONES: WHEN ADAPTIVE TECHNOLOGY MEETS THE EMPORIUM MODEL

Elizabeth Fabbroni Martin



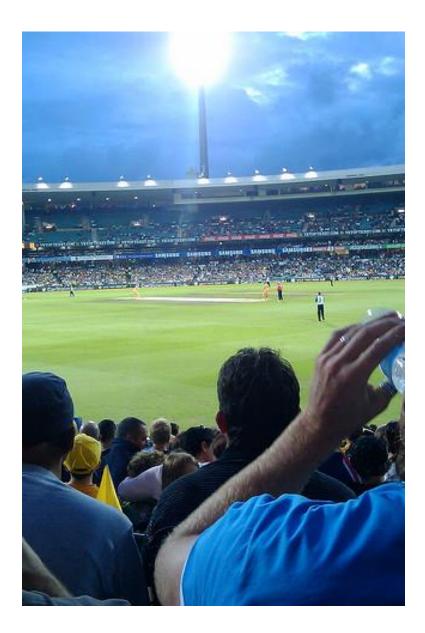
Ref: http://devmd.com/wp-content/uploads/2015/08/Attack-of-the-Clones.jpg

### WHAT DOES THIS MEAN TO YOU?



Ref: Creative Commons, davidgsteadman Taken at Gardiner Cup Final, Edinburgh Sept 27, 2009, some rights reserved.

### HOW ABOUT THIS?

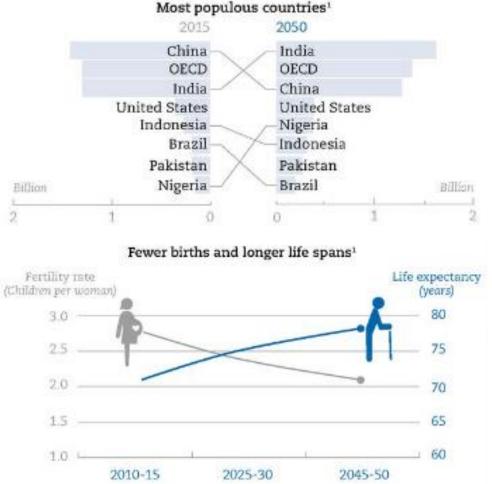


# OECD REPORT OUTCOMES FOR 2016:

"Megatrends affecting science, technology, and innovation" "AI could auger creative destruction"



## OTHER DEMOGRAPHIC TRENDS



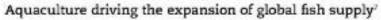
The population in all major regions of the world is ageing.

- The population of India is outpacing China and all developed countries
- Women are not having as many children, and as a population, everyone is living longer

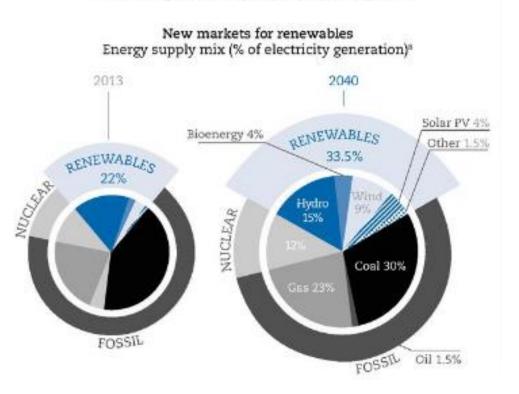
ENEF 80 60 40 200 2005 2010 2015 2020 2024



- Aquaculture (demand for fish) outpacing capture
- Renewables will replace about half of the coal market in the next 20 years



South and East Asian countries will continue dominating overall aquaculture production, with China, India, Indonesia and Viet Nam accounting for the majority of projected growth.

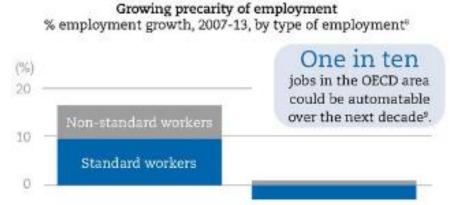


# THE REALITIES OF AUTOMATION

		Communication ha	bits by generation <sup>3</sup>			
	Silent generation	Baby boomers	Generation X	Millennials	Generation Z	
	(<1945)	(1945-60)	(1961-80)	(1981-95)	(>1995)	
Aspirations	Purchase of a principal residence	Job security	Work-life balance	Freedom and flexibility	Security and stability	
Symbolic product	₩	Ţ			3D printers, nano-computing	
Attitude towards technology	Disengaged	Early adopters, PCs on the horizon	Computer literate	Digital natives	Dependent on digital technology	
Communication channel	Face-to-face	Face-to-face, telephone, email	SMS, email	Social networks, instant messaging	Video calls on devices	

- We will see a significant reduction in jobs available because of AI and automation in the next 10 years
- The job market is in flux

• The new generation is DEPENDENT on digital technology



More than half the jobs created since 1995 are non-standard, i.e. part-time, temporary or self-employment arrangements.

2007-13

1995-07

# INVESTING IN CANADA'S FUTURE

 Canada has made implementing societal challenges a thematic focus of its federal funding (more percent wise than any other country)

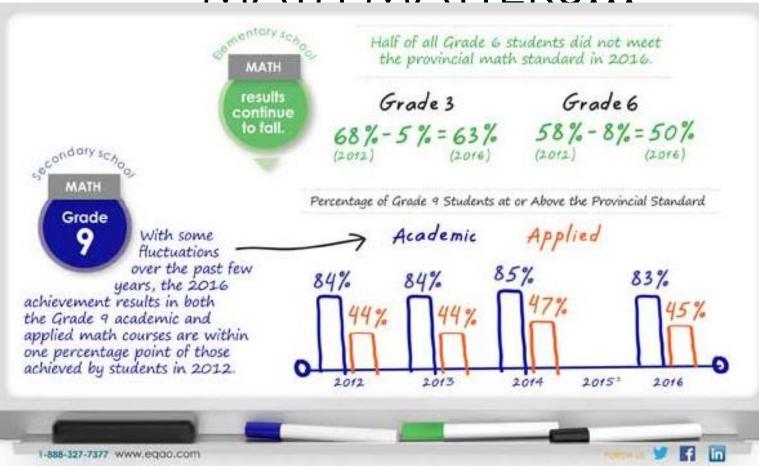
### Figure 3.8. Economies are setting R&D budgetary priorities to better address grand challenges



Share in total GBAORD (%), 2016 or latest year available

### MATH MATTERS...

- Math is a problem
- The curriculum in 2009 removed Algebra as a core requisite from grade 9, and divided the prealgebra content across grades 5-8
- By Grade 9, only 45% of students targeting applied schools are numerate



to-incid-level results from the English language school system for EGAO's primary division, unior division and Grade 9 assessments were not available in 2015. Due to leacher federation labour disruptions, a militarit (poportion of school and safeparte in the provinced assessments) that increases, in 2014, segmentary schools in the Institute Catholic Date: 5 black basis and secondary schools in the Institute Date: 1 School Board dat not participate in the assessments that increases.

http://www.eqao.com/en/about\_eqao/media\_room/facts\_and\_figures/Pages/infographic-2016-

### WHICH ONE IS EASIER FOR YOU TO READ?

- The future of Canada depends on building a society of smart, agile students who can perform at their best.
- L'avenir du Canada dépend de la construction d'une société d'étudiants intelligents et agiles qui peuvent faire de leur mieux.

FOR AS MUCH AS DELIVERY NEEDS TO BE 'IDENTICAL' EACH STUDENT IS **GROWING MORE AND MORE UNIQUE**.

MANY STUDENTS WILL BE **MISSING DIFFERENT THINGS** FROM THEIR PAST MATH; A 'VANILLA' TREATMENT MAY NOT BE THE BEST OR ONLY ONE...

### UDL

"the most common approach to curriculum design is to address the needs of the so-called "average student." Of course **this average student is a myth**, a statistical artifact not corresponding to any actual individual.

But because so much of the curriculum and teaching methods employed in most schools are based on the needs of this mythical average student, they are also laden with **inadvertent and unnecessary barriers to learning**." - Anne Meyer



Ref: Universal Design for Learning: Theory and Practice by Anne Meyer Feb 26 2014, CAST Professional Publishing Ref: <u>http://www.cast.org/about/board/anne-</u> <u>meyer.html#.WRnoc4jyuCo</u> May 5 2015

### AODA ACCESSIBILITY STANDARDS

What does it mean for math?



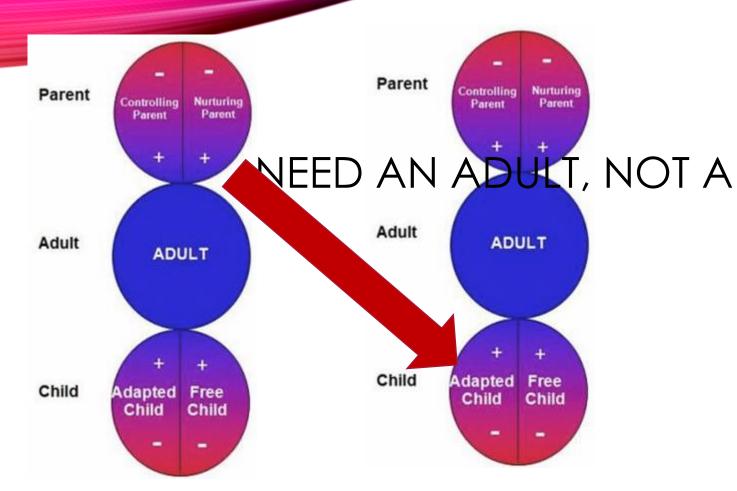
# Y

### MY CONCLUSION...

# YOU MUST

# UNLEARN WHAT YOU HAVE LEARNED

EGO STATE MODEL TRANSACTIONAL ANALYSIS



"Give a Man a Fish, and You Feed Him for a Day. Teach a Man To Fish, and You Feed Him for a Lifetime"

-Unknown

http://www.crowe-associates.co.uk/coaching-andmentoring-skills/transactional-analysis/ Model origin: Eric Berne, Games People Play, 1964

# MY STRATEGY FOR MA179

- Design A Class Students Can Work Through at Their **Own Pace**
- Design Options to suit a range of abilities
- Provide supporting materials for **self study** outside of the classroom
- Leverage Technology to provide remediation and fill in the 'gaps'
- Leverage my time where it is most needed while in the classroom

# THE WEEKLY ASSIGNMENT

- Each Week was split into a series of learning outcomes
- Because semester 1 math is considered "review", approximately 5 LOs are covered per week
- Practically, we find many students ill equipped to do this math without practice

Intro to Week 3	
Adding and Subtracting Algebraic Fractions	
Dividing Algebraic Fractions	
Complex Algebraic Fractions	
Solving Algebraic Equations	
Literal Equations	

Algebra: Wrap Up

# ELEMENTS PROVIDED FOR EACH

- a resource toolkit for self study
- an optional quiz they can take to "test out" of that skill
- a supplementary set of guided questions to **skill build**
- a now you try feature with problems that look similar to test callibre

Dividing Algebraic Fractions •	📑 Print
Download Send to Binder	
100 % 4 of 4 topics complete	
Resources for Dividing Algebraic Fractions 👻	$\checkmark$
QuizMe_DividingAlgebraicFractions •	$\checkmark$
Supplement_DividingAlgebraicFractions •	$\checkmark$
Now You Try: Test Callibre Problems 🔹	$\checkmark$

### RESOURCES FOR STUDY OFFERED STUDENTS OPTIONS

- Lessons were **defined by the instructor** and included options:
- Video was predominately suggested because it "shows" students how to work through process steps
- Key Topic sheets provided a 'cheat sheet' showing the summary of rules or new ideas in an abbreviated form
- Lessons provided more lengthy learning arcs

 Table of Contents
 Week 3
 Dividing Algebraic Fractions
 Resources for Dividing Algebraic Fractions

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Last week, you watched the first half of the video below on multiplying algebraic fractions. It's here again as a review if you wish, but we will add to it this time and look at the steps required to divide algebraic fractions. Essentially, division requires one additional important step of taking the reciprocal. The video is only about 10 min long, then lots of practice with this one :)

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<u>Video: Multiplying and Dividing Algebraic Fractions</u>

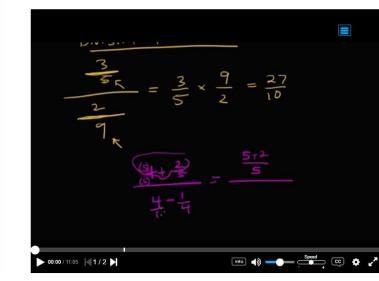
Here are some other optional resources you may find helpful for following the process of dividing algebraic fractions:

- Key Topic: Multiplying and Dividing Algebraic Fractions
- Lesson: Multiplying and Dividing Algebraic Fractions

## THE ACCESSIBLE RESOURCES

AODA compliant player with lessons in conjunction with publisher

#### Multiplying and Dividing Algebraic Fractions



KT are compliant, viewable as html5 but also fully printable as pdfs

T.2 Intermediate Algebra Skills – IA.6 Algebraic Fractions Key Topic: Multiplying and Dividing Algebraic Fractions

#### DEFINITION: ALGEBRAIC FRACTIONS

An algebraic fraction is a mathematical statement that has a numerator and a denominator that may have numerical or algebraic factors and terms.

Here are a few examples:  $\frac{2x}{4+x}$ ,  $\frac{3x^2+4x-3}{2x^2-4}$ ,  $\frac{3}{2}$ ,  $\frac{3x^3y^3}{5xy^7}$ 

As you can see, often these fractions present an unknown value in a complicated way that can make it hard to see relationships or solve problems. For this reason, in this key topic sheet, we will outline methods for simplifying algebraic fractions.

Before attempting this section, please review the rules for exponents, factoring, algebra, and basic operations using fractions. These core skills will all be used to solve algebraic fractions. If you find you are not able to complete the algebraic fractions, or feel overwhelmed, it is typically because you require more work on one of the prerequisite skills.

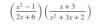
#### MULTIPLYING ALGEBRAIC FRACTIONS

Stepwise process:

- 1. Factor each fraction first if possible.
- Multiply numerators to get the resultant numerator; multiply denominators to get the resultant denominator.
- 3. Simplify by cancelling like multiplies from the numerator and the denominator.

#### **Example: Multiplying Algebraic Fractions**

Simplify the following to prime factors:



#### Step 1: Factor fractions first.

(Note: DO NOT MULTIPLY THROUGH—it will result in an ugly mess!) Left numerator factors:  $x^2 - 1 = (x + 1)(x - 1)$ 

Left denominator factors: 2x + 6 = 2(x + 3)

Right numerator factors: x + 3 is already prime

Right denominator factors:  $x^2 + 3x + 2 = (x + 1)(x + 2)$ 

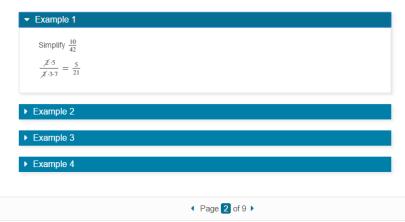
Lessons are more compartmentalized, and make use of html5 features like dropdown so students can explore content in smaller elements and

#### Lesson: Multiplying and Dividing Algebraic Fractions

#### Simplifying a Single Fraction

When we have a single fraction, it is typically useful to see if the fraction can be simplified on its own as a first step. To simplify, first factor the numerator and the denominator separately and then look to see if there are any common factors that can cancel.

#### Examples:



### QUIZME AND SUPPLEMENTS: TWO WAYS TO "DO" Link from LMS directly into assignment:

- QuizMe's were shorttypically 2-4 problems. Students had to get 80%+ to get credit- and only got 1 attempt.
- Supplements had more questions to bridge learning with lower level skills in the learning arc.
- At the point students were doing a supplement, they knew there was a cognition issue in doing the harder problems- this improved their buy in that the work was needed.

#### Supplement DividingAlgebraicFractions Do Homework Late Submission Penalty - 10% deducted from final score. Name: Supplement DividingAlgebraicFractions (Copy) Due: 02/02/17 11:59pm Current Score: 0% (0 points out of 6) Unlimited per question Attempts: This homework will affect your Study Plan score. Questions: 6 Scored: 0 Partial Credit: 0 Correct: 0 Incorrect: 0 Question 1 (0/1) Question 2 (0/1) Question 3 (0/1) Question 4 (0/1) Question 5 (0/1) Question 6 (0/1)

### Class conducted in a microlab

Many Students opted to **self study**\*\*\*

My time was spent working ensuring students were making progress, intervening where they were getting stuck, and **addressing their problems** 

Students became **more independent** as the semester progressed

## No two students were working on the same thing at the same time.

Encouraged collaboration, problem solving, self sufficient growth, independence

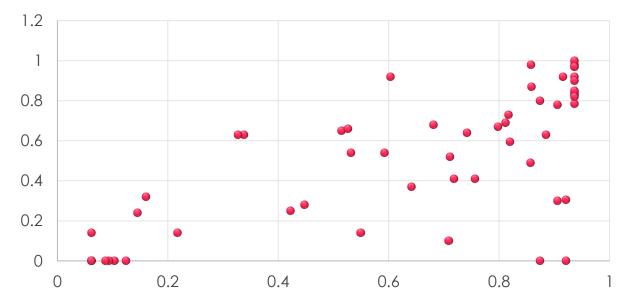
Made work ethic issues and challenges using technology extremely obvious



## IMPORTANT THINGS TO KNOW ABOUT THIS PILOT

- Students got the higher of their 2 marks (Quizme or Supplement)
- Students were advised to shoot for a min of 80% to demonstrate skill mastery at an appropriate level
- Assignments were only worth **12%**
- In Class attendance was not great, especially in last 3 weeks of the term

Test #1 Scheme Symbol on Y axis, Homework in Weeks 1-4 on X axis



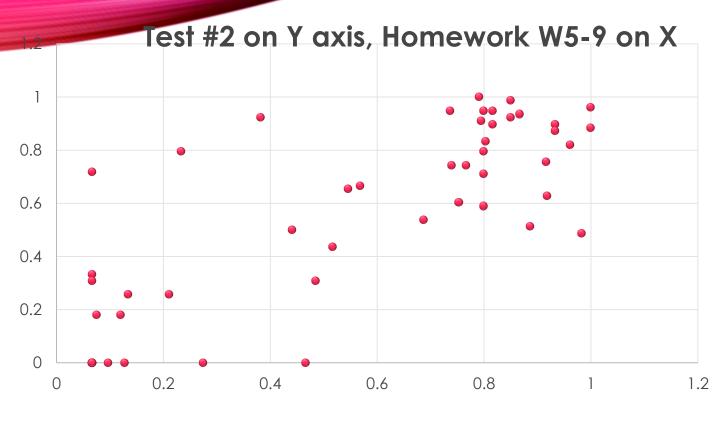
W1-4 is notoriously bad for low participation rates

Some students try to 'memorize' math; this shows up in W1-4 as a group who do very well on the practice but not as well on the test

From this graph, what is clear is that if students didn't study to the 80%+ that was required in the class, they were not likely to pass.

### PRACTICE IN W1-4 was crucial to Test1

\*\*\*Algebra is not taught as an intact module in high school anymore (or elementary for that matter)

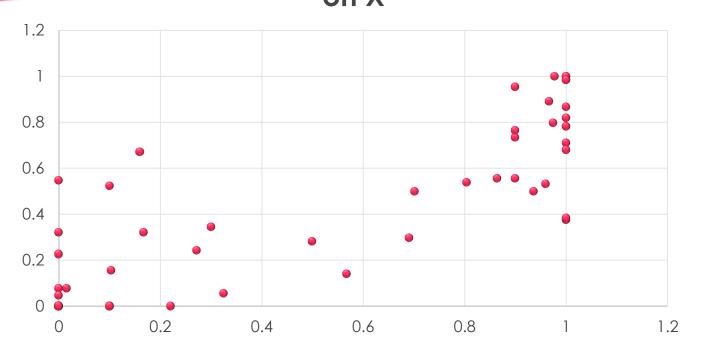


W5-9 begins to show a clearer trendthose who did the work passed, but those who didn't do the practice didn't succeed.

This is a clearer trend than in the past, where even strong students skipped homework because of their length and their preconceived notion of their skill

### PRACTICE IN W5-9 was crucial to Test2

\*\*\*Trigonometry, about 1/3 of this test, IS covered as an intact module in secondary schools Exem Marks on Y, Homework W10-13 on X



W10-13 shows how **those who studied once again passed**. Again, this is a clearer trend than in the past- illustrating that the options provided gave those who have the skill an opportunity to demonstrate them.

# Overall conclusion: Those that took the class passed

Those who didn't take the class did not pass.

Student Feedback- The Good p1

"This instructor puts a great deal of effort in producing her video lectures for each weekly topic. The videos are comprehensive in scope and I only rarely felt I didn't have enough info after learning from them -- for example **it was rare that I received less than 100% on a QuizMe**.

Any challenging topics were quickly clarified by {the instructor} by email or a short office visit. During class, concepts not understood by the student are easily answered and explained with examples. The instructor strongly encouraged the PASS program which I have benefited from greatly. Elizabeth is an excellent instructor and goes to great lengths to help her students succeed.

For a first run at a 'mostly' blended-learning approach, the course material was delivered effectively. The video lectures allowed the instructor to **convey concepts in detail at her natural pace and without disruption**, such as those that would happen in the classroom."

### Student Feedback- The Good p2

"The instructional videos that were posted online were very thorough and she always gave a recap of what we should know and then built on that material allowing for an easy transition onto the new material.

She was always **willing to help in class** if we had any questions, was quick marking the tests and always available for feedback if you want. She was very good at **reminding the student of the course timelines** and making sure that everyone knew what was happening, and when assignments were due."

"{Instructor} took the time to make videos for us to go through at home, allowing for us to **go through the lesson plan as many times as necessary**. The online information was well organized."

"-Provided students with many resources to aid in learning course content

-Fully explained course concepts through the use of blended learning and **reinforced that knowledge with** face-to-face instruction

-Gave students multiple ways to succeed"

Student Feedback- The Not So Good p1

(**The Gradebook was in pilot form-** they didn't like that they had to login to another page to see their mark during the term- will be remedied once publisher software is updated it he upcoming year)

-----

### What did you like LEAST about this course?

Comments
noting
Nothing.
nothing
I found some of the videos a little hard to follow at times, and when i would ask for help in class, i would often be referred back to the videos. Which left me trying to find my own ways of understanding concepts.
The grading structure was a little unclear. Each concept discussed in the course had a corresponding quizme/supplement assessment to be completed for marks. For each concept you could do one or the other or both depending on your comfort level with the material and the highest grade of the two would go on record. The quizme was a one chance assessment and the supplement was not only universally easier but also gave you infinite chances to achieve a perfect score. This made the grading feel a little too easy and it almost begged the question of another unexplained factor that went into grading (ex. supplement worth 0.3% and quizme worth 0.7%). This couldn't be confirmed or denied by looking on the "grades" tab on elearn and the learning plan showed no indication of how students were being evaluated throughout the course.

Student Feedback- The Not So Good p2

One (of 58) indicated a preference for conventional lectures

Some students felt I should 'teach to the test' more than I did-I don't agree at all.

A few pointed out some areas for growth in our online question bank. None of this speaks to the method of delivery being bad.

What did you like LEAST about this course?

#### Comments

online assignments because it is difficult to write mathematical answers

how it is online, i would rather attend lectures to learn.

#### nothing

The triangle solving zinger that appeared on Test 2 because I was not entirely prepared or practiced for this type of question based on the available study resources provided. I did not get the right answers for it but my approach was mostly correct so I will get some part marks. After the Test I went to the LSC and consulted the help of Laura, a U of Waterloo math student on staff, and learned the correct solution for the problem. I'm glad this happened because it keeps students on their toes; if my algebra skills were as sharp on Test 2 day as they were on Test 1 day I would have had no problem on solving this question. It was a good reality check.

Not enough people coming to class.

The lessons (videos) sometimes do not focus on what is being tested for.

lengthy questions

I wish there would be more questions available for complex numbers and the later lessons in the term rather than just the supplement.

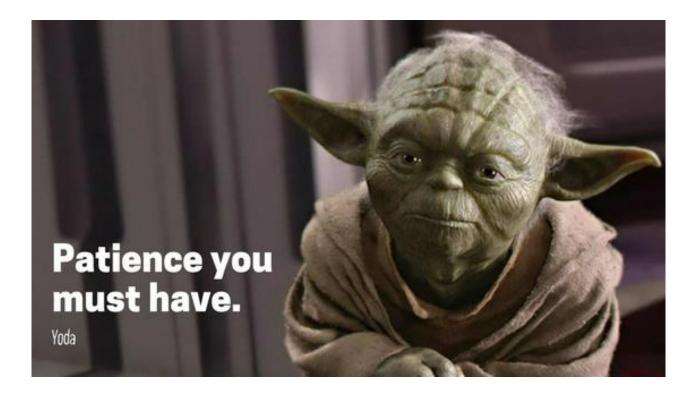
Notice that their complains are largely about setting standards for content- and not on disliking the content itself.

### LESSONS LEARNED

Some form of an attendance (or completion) mark to encourage the desired behavior of ongoing practice vs. cramming

May not be scalable for Fall semesters without rethinking the support model

No two students are alike- **this approach did help**, and is a valid way to provide alternatives.



### BUILDING TOOLS FOR INSTRUCTORS IS PART OF THIS...PARTNERING WITH OUR PUBLISHER (PEARSON CANADA) MAKES THIS POSSIBLE (PEARSON CANADA) MAKES THIS POSSIBLE Grade Book Transfer Tool Implemented

Content Selection Tool developed by Pearson Canada to allow for flexibility in picking content items

#### Weekly Topic Generator

		🏦 Generat	e Code	💿 Vie	
Module 06 – IA.6 Algebraic Fractions		🖨 Save			
In this section, you will learn how to simplify algebraic expressions that contain more than one algebraic fraction. You will complete the operations of addition, subtraction, multiplication, and division with algebraic fractions, as		Instructions Step 1: Mak			
well as complex fractions, which contain several operations that need to be done in the correct order. You will also learn how to solve equalities containing algebraic fractions that are algebraic	x fractions, which contain several operations that need to be rect order. You will also learn how to solve equalities i. Cli		i. Clici	k the topi ct to exp	
C Key Topic: Multiplying and Dividing Algebraic Fractions		The second secon		ect the ch	
Lesson: Multiplying and Dividing Algebraic Fractions				modules and Topic, Lessor	
Video: Multiplying and Dividing Algebraic Fractions			include on yo		
Ø Key Topic: Adding and Subtracting Algebraic Fractions				NOTE: You c	
Lesson: Adding and Subtracting Algebraic Fractions				on (at the ckboxes.	
Video: Adding and Subtracting Algebraic Fractions					
$\ensuremath{\wp}$ Key Topic: Complex Fractions and Order of Operations in Fractions			Step 2:	Review	
Lesson: Complex Fractions and the Correct Order of Operations		101171301000000000000000000000000000000	· ۲	i. Click 💿 V your page an selected.	
Lesson: Problem Solving with Algebraic Fractions		<ul> <li>Paper I - Santa Marika</li> <li>Marca - Romanna Marika</li> <li>Paper Romanna Marika</li> </ul>			
Video: Order of Operations in Complex Fractions					
Video: Simplifying Algebraic Fractions With Polynomial Terms					
Video: Solving Equalities Containing Fractions			Step 3:	Generat	

 ▲ Cenerate Code
 ● View Page
 ● Copy

 ▲ Save
 ■ Save

 ■ structions
 Step 1: Make your selections

 ■ Click the topic title you want to select to expand it.
 ■ Click the checkboxes of the modules and items (e.g., Key Topic, Lesson, Video) you want to include on your page.

 ■ NOTE: You can use the Clear button (at the top) to deselect all checkboxes.

 ■ Step 2: Review your page

 ■ Click
 ● View Page to review your page and all the links you've selected.

 ■ Step 3: Generate your HTML code



# LMS direct assignment linking integration is in progress for D2L to eliminate LTI custom links like thiel

Name*	Value
appProductId	3
highlanderid	500
showbanner	yes
pagelink	рорир
targetId	specificassignment
historyid	96244_T_158757424_2